

**Title of Position:**

Director of Music & Media Arts

**Reports to:**

Senior Pastor

**Overall Responsibility:**

Provide leadership in the areas of music, media arts, and outreach to and integration of guests (OIG).

**Key Areas of Responsibility:**

Music – Serve as the primary leader of the musical component of the 9:30 Classical and 11:01 Contemporary worship services.

1. Recruit, train, and develop musicians through vocal, instrumental, and performance training;
2. Assist in planning and coordinating the Sunday services in conjunction with the person preaching;
3. Lead musical rehearsal times in preparation for weekend services and other special worship experiences; and,
4. Encourage assist musical appreciation among the children through the development of programming for Sunday mornings and within the Children's Christian Academy; and,
5. Provide for the supervision and guidance of the emerging youth bands.

Media Arts – Coordinate the integration of media and creative arts into the experience of worship and effective communication of the Word.

6. Take responsibility for the excellence of all electronic and communication media, including media used on Sunday mornings, website, and MSC publications; and,
7. Take charge of audio, video, lighting, and technology equipment used in the worship services and train and schedule volunteers who run the equipment.

Outreach to and Integration of Guests – Oversee the process of moving guests through the stages of first time visitor to integrated member.

8. Provide direction to the First Impressions team; and,
9. Develop and implement strategies that insure first-time guests have a great experience, encourage them to return, and facilitate movement to the point of active commitment to Christ through MSC.

Discipleship – Take an active role in the lives of the volunteers serving in the ministry areas for which he or she is assigned (e.g., musicians, media technicians, First Impressions Team) by:

10. Guiding them in their spiritual development; and
11. Governing them in their church-related activities, ambitions, and pursuits.

Additional responsibilities –

12. Help develop and manage the yearly music, media arts, and OIV budgets.
13. Oversee the upkeep, maintenance, and upgrading of musical and media arts equipment.
14. Attend weekly staff meetings and other needed meetings.
15. Consult with and assist groups in need of music, media and sound support.

**Qualifications:**

MSC has experienced a revival of sorts in the past year or so. People have been coming to Christ. New believers are following in baptism. There is new life and excitement among our people. And, we have an awesome heritage of music and a history of following hard after God's direction. MSC has seen great days and been used mightily for the Lord's work over our 60 plus years. The person who will fill this position will step into this new excitement and excellent heritage. He or she will be one who is willing join the current staff on the continuing unfolding of Christ's Church at Morning Star. More than music, more than cool media formats, and more than cleverly devised emotional encounters, this person must love Jesus more than anything else! This person must be a man or woman of the Word who is willing to do whatever it takes to make new disciples of Jesus Christ through the work of MSC. Rescuing the lost, training believers, serving, and teaching others to do the same must be this person mission in life.

The following specific qualifications are important to us:

1. Must be gifted as a musical worship leader and soloist with a passion for worship
2. Must be experienced in leading various styles of worship, being able to plan and implement musical worship elements that appeal to audiences comprised of mostly older people as well as audiences of mostly younger people.
3. Must be able to read, write, chart, and direct music for others. A degree in Music is desirable.
4. Must have highly developed skills as a guitarist or key board player.
5. Knowledge of sound, video, and lighting equipment.
6. Knowledge and proficiency in media creation, editing, and presentation software.
7. Ability to lead rehearsals, train support staff, and develop teams for music, and audio visual elements.
8. Must be able to give enthusiastic support to the Senior Pastor and the mission of MSC.
9. Must be willing to become a member of MSC.
10. Must be willing to work on ordination with the United Brethren in Christ; A seminary degree is desirable.